



OWNING YOUR LEADERSHIP

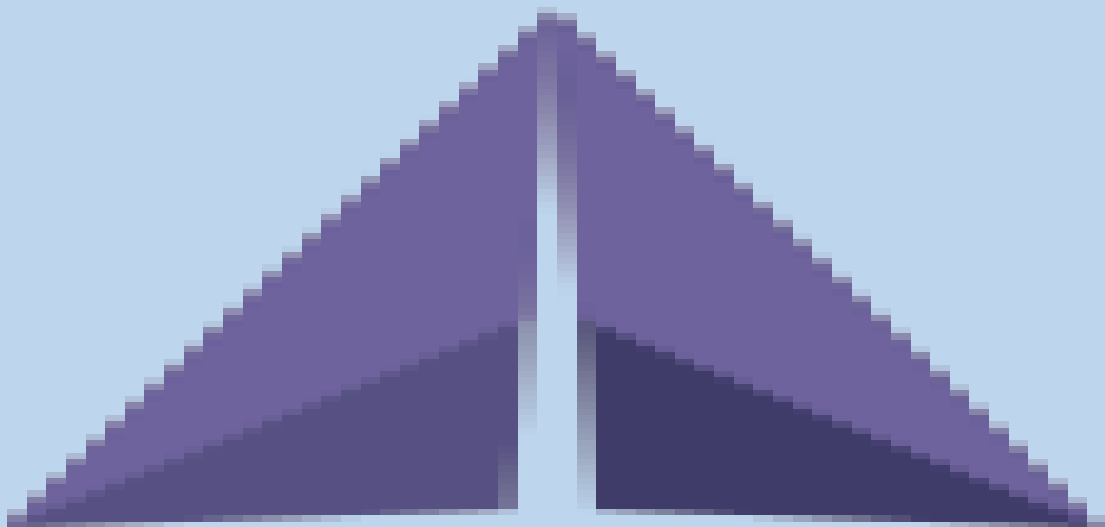
LEAD YOUR TEAM.

LOVE YOUR LIFE.

LIVE YOUR PURPOSE.

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THE FIVE ARCHETYPES OF LEADERSHIP SELF-ASSESSMENT TOOL



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Hello there,

Thank you so much for purchasing this self-assessment tool. I hope it brings you great delight as you discover more about your leadership style, your strengths, your belief systems, and even your vulnerabilities.

The Five Archetypes of Leadership represent all aspects of leadership and in truth we possess each and every one of these Archetypes but in varying degrees. This happens for a variety of reasons.

Based on our natural personality, our early childhood experiences, and/or our developed belief systems, we tend to have one or two styles that are far more developed than the others. Understanding which ones you have developed, consciously or unconsciously, opens up doors for you and allows you to see where your strengths are in terms of leading your own company as an entrepreneur or in moving ahead in the corporation you are a part of.

A point to note is that you may have developed many of the strengths of a particular archetype while you may have also learned far more of the vulnerabilities and self-sabotaging behaviors of another archetype through your observations as a child.

Using this self-assessment tool will support you in understanding exactly which types apply to you and even which you use to support or hinder your progress. **Circle or check every item that applies to you.**

As you can see, one developed strength is a gift but with two leadership styles equally or almost equally healthily developed you have numerous opportunities to explore what areas appeal to you in terms of a career track or position of leadership.

Because we always have the option of personal and professional growth, you may consciously choose to develop further skills in any one area that appeals to you. One you may already excel in or perhaps one in which you have a large number of checked boxes since it is an impactful leadership style for you but not necessarily in the healthy aspects. You have strong leanings in that leadership style, but it needs work to be supportive rather than a hindrance. The question becomes are you willing and/or able to do that work to develop the strengths as well?

If you are an entrepreneur, identify the needed strengths you will want to bring into your organization to compliment your style and the demands of your particular company. For important traits you are missing, you can now know who to hire on your team.

A former client of mine, suddenly the owner of a company far larger than what she had considered, that required skills far beyond what she currently possessed, brought me in to help her out of “overwhelmed.” She needed help in order to visualize herself in this new role as well as in learning how to merge hers and 4 smaller companies into one. Helping her define her vision both for herself and for the culture she wanted in her now much larger company, assessing who in the existing organizations fit that culture, who didn't, and where she

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wanted to take the company as she directed its expansion and developing reputation was a task that came easily to me. As a result, we were a perfect team with her as the leader and me as the strategic partner/coach.

None of us can do it all, but knowing what we can do easily and naturally, and what skills we can develop with some awareness, allows us to realistically define for ourselves the leadership skills we can relish in and those we need to have supplemented by others.

Do yourself a favor now, take this self-assessment. Discover your strengths and see if you are maximizing your gifts. This tool is only the first step in taking your personal and professional leadership skills to the next level.

Emotional Intelligence, Mindfulness, these Archetypes, your values, and your willingness to fly while continuously changing how you see yourself on this planet all define the solidity, the depth, and strength of your leadership.

If you want to truly get all that you can in your personal and professional growth regarding this or other elements of your leadership, please reach out. I am here. My contact information is below.

Thank you again,
Dorothy A. Martin-Neville, PhD

PS. Remember to circle or check each box in front of each item that applies to you. It will help you clearly see your leadership style, strengths, and more.

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The 5 Archetypes of Leadership			
Strength	Vulnerabilities	Basic Beliefs	Relationship Patterns
THOUGHT LEADER			
<ul style="list-style-type: none"> Insightful Sees Big Picture Creative – Brilliant Thinks Out of the Box Idealistic 	<ul style="list-style-type: none"> Constant Fear/Anxiety Sees Life as Unsafe Disorganized Unfocused/Scattered Can Be Hypervigilant 	<ul style="list-style-type: none"> Life Is Limitless Anything Is Possible Life Is Dangerous I Am Trapped and Disconnected I Don't Fit In 	<ul style="list-style-type: none"> Highly Perceptive Can Be Great Conversationalist Can Isolate into Ideas - Aloof Limited Ability for True Intimacy/Connection Can Be suspicious
TEAM			
<ul style="list-style-type: none"> Community/Culture Builder Great Motivator Develops Individual leaders Develops a Solid Team Understands People's Needs and Wants 	<ul style="list-style-type: none"> Not Recognizing Own Needs Fears Abandonment Holds on Too Long Can be Seen as Greedy Expects Others to Fill Their Needs 	<ul style="list-style-type: none"> We are All in This Together. There's No One Here for Me. Everyone's Going to Leave Me. I'm All Alone I Can't Get Enough. 	<ul style="list-style-type: none"> Safe to be Around People Easily Confide in Them. Clings to Others. Consumed with Their Own Needs. Others initially take care of them then abandonment.
SUPPORTIVE			
<ul style="list-style-type: none"> Loyal Persevering Hard Worker Capable of Great Love/Caring Playful 	<ul style="list-style-type: none"> Passive Aggressive Goes to Martyrdom Illusion of Victimization/Powerless Sees Themselves as limited Tends to Experience Being Overwhelmed 	<ul style="list-style-type: none"> People are Good I'm not Really Important I must obey/go along with others to be valued I would if I could but I can't I am powerless 	<ul style="list-style-type: none"> Unconditionally loving/caring Always ready and willing to help Great ability to forgive Co-Dependency Gives excessively then blames others for taking
VISIONARY			
<ul style="list-style-type: none"> Powerful recognized leader Charismatic Powerful speaker Generous Cool under fire. 	<ul style="list-style-type: none"> Fears any loss of control Fears not being good enough Fears not being powerful enough Fear of being controlled Feels betrayed easily 	<ul style="list-style-type: none"> I can achieve anything I set out to do I must never show hurt/vulnerability to anyone You are with me or against me If I don't have control others will 	<ul style="list-style-type: none"> Lovingly protective and supportive You can only be close to me if you look up to me Doesn't let others get too close Wants all the power while others have all the responsibility

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		<input type="checkbox"/> It is my way or the wrong way	<input type="checkbox"/> Insists upon being supported.
ORGANIZATIONAL			
<ul style="list-style-type: none"> • High Achiever • Very Organized • Self-Confident • Very Responsible • Passionate-Adventurous 	<ul style="list-style-type: none"> <input type="checkbox"/> Perfectionist <input type="checkbox"/> Easily Angered <input type="checkbox"/> Great Difficulty Expressing Emotions <input type="checkbox"/> Hides in Work <input type="checkbox"/> Excessively Competitive 	<ul style="list-style-type: none"> <input type="checkbox"/> Life is Meant to be Organized and Highly Functional <input type="checkbox"/> I Must Be Perfect in Order to be Loved <input type="checkbox"/> Love is Conditional <input type="checkbox"/> Chaos/Drama means Death/Danger <input type="checkbox"/> It is More Important to Appropriate and Perfect Than Real 	<ul style="list-style-type: none"> <input type="checkbox"/> Capable of Deep Connection <input type="checkbox"/> Others Feel Energized Around Them <input type="checkbox"/> Trouble Believing They are Loved – Unconditionally <input type="checkbox"/> Longs for Tenderness Yet Can Be Uncomfortable with Affection <input type="checkbox"/> Afraid of Being Hurt – Not Being Good Enough